



Dept.	Nursing Services
Position	RN
Type	Casual
Schedule & Hours	0700-1515 or 1500-2315

Holy Family Home is an accredited 317-bed personal care home owned and operated by the Sisters Servants of Mary Immaculate. Holy Family Home offers a full complement of health-care services and specializes in meeting the physical, social, cultural and spiritual needs of the elderly within the Ukrainian and Slavic communities. Regular educational programs promote understanding of many issues including the challenges of dementia and palliative care. Holy Family Home extends services into the community through programs such as an Adult Day Program.

Nurses are responsible for personal care home residents' clinical, physical and spiritual needs in collaboration with the interdisciplinary team. Acute care experience is an asset for supporting a diverse knowledge of clinical conditions and assessments.

Position Overview

Under the general supervision of the Director of Care, the Registered Nurse (RN) provides professional registered nursing services for residents with complex and unpredictable health needs, including independent nursing services, administration of prescribed medical treatments, fulfilling a leadership role within the interdisciplinary health care team, facilitating coordination of resident care and participates in professional growth and development activities. The RN demonstrates a commitment to the mission, vision, values, goals and objectives of Holy Family Home.

Experience

- Experience in the clinical area applied for an asset.

Education (Degree/Diploma/Certificate)

- Graduate of an approved education program conferring the designation "Graduate Nurse".
- Specialty training related to the clinical area applied for or willingness to complete same within a defined period of time as related to the program of study.
- CNA certification in a specialty related to the assigned clinical area an asset.

Certification/Licensure/Registration

- Responsible for maintaining and providing proof of active registration with the College of Registered Nurses of Manitoba (CRNM).
- Active participation in professional associations e.g. Association of Registered Nurses of Manitoba (ARNM) preferred.
- BLS certification is required.

Qualifications and Skills

Knowledge of:

- College of Registered Nurses of Manitoba Standards of Practice for Registered Nurses.
- Canadian Nurses Association Code of Ethics for Registered Nurses.
- Scope of practice as documented in the Regulated Health Professions Act (RHPA).
- Facility/Unit policies, procedures, protocols, and guidelines.
- Nursing care knowledge related to clinical area.
- Personal Health Information Act (PHIA), Protection of Persons in Care Act, Mental Health Act, Workplace Hazardous Material Information System (WHMIS), Principles of Routine Practices (Universal Precautions) and other legislated acts.
- Roles and responsibilities of members of the healthcare team.
- Principles of delegation. * Demonstrated effective oral and written communication skills.
- Demonstrated critical thinking/problem solving skills.
- Ability to prioritize care for an individual resident or group of residents.
- Ability to respond to a variety of simultaneous demands.
- Ability to recognize and pursue self-development opportunities.
- Ability to perform independently and as a member of the healthcare team.
- Ability to adapt quickly to changing situations.
- Ability to maintain concentration with frequent interruptions.
- Ability to function in a demanding and stressful environment.
- Proficient with computers, software programs, and applications such as Windows and Word processing, spreadsheets, and databases.

Physical Requirements

- Physical and mental health to fulfill the responsibilities of the position.

This position requires a current satisfactory Criminal Records Check (including Vulnerable Sector Search), Child Abuse Registry Check and Adult Abuse Registry Check as conditions of employment. The successful candidate will be responsible for any service charges incurred. A security check is considered current if it was obtained no more than six (6) months prior to the start of employment.