



Dept.	Nursing Services
Position	Licensed Practical Nurses
Type	Casual
Schedule & Hours	0700-1515 or 1500-2315

Holy Family Home is an accredited 317-bed personal care home owned and operated by the Sisters Servants of Mary Immaculate. Holy Family Home offers a full complement of health-care services and specializes in meeting the physical, social, cultural and spiritual needs of the elderly within the Ukrainian and Slavic communities. Regular educational programs promote understanding of many issues including the challenges of dementia and palliative care. Holy Family Home extends services into the community through programs such as an Adult Day Program.

Position Overview

Under the general supervision of the Director of Care, the Licensed Practical Nurse (LPN) is responsible for providing professional practical nursing services to designated residents, including independent nursing services, administration of prescribed medical treatments, collaboration and interaction within the healthcare team and participation in the coordination of resident care. The LPN demonstrates a commitment to the vision, values, goals, and objectives of Holy Family Home.

Experience

Recent, related, experience in the applicable clinical area may be required, or preferred.

Education (Degree/Diploma/Certificate)

Graduate of an approved Licensed Practical Nursing Education program required.

Certification/Licensure/Registration

Responsible for maintaining and providing proof of active registration with the College of Licensed Practical Nurses of Manitoba (CLPNM).

BLS certification is required.

Qualifications and Skills

Knowledge of:

- College of Licensed Practical Nurses of Manitoba Standards of Practice for Licensed Practical Nurses.
- College of Licensed Practical Nurses of Manitoba Code of Ethics for Licensed Practical Nurses.
- Scope of practice as documented in the Licensed Practical Nurses Act.
- Facility/Unit policies, procedures, protocols, and guidelines.
- Nursing care knowledge related to the clinical area.

- Personal Health Information Act (PHIA), Protection of Persons in Care Act, Mental Health Act, Workplace Hazardous Material Information System (WHMIS), Principles of Routine Practices (Universal Precautions) and other legislated acts.
- Roles and responsibilities of members of the healthcare team.
- Principles of delegation. * Demonstrated effective oral and written communication skills.
- Demonstrated critical thinking/problem solving skills.
- Ability to prioritize care for an individual resident or group of residents.
- Ability to delegate care appropriately and monitor outcomes of delegated care.
- Ability to respond to a variety of simultaneous demands.
- Ability to recognize and pursue self-development opportunities.
- Ability to perform independently and as a member of the healthcare team.
- Ability to adapt quickly to changing situations.
- Ability to maintain concentration with frequent interruptions.
- Ability to function in a demanding and stressful environment.
- Proficient with computers, software programs, and applications such as Windows and Word processing, spreadsheets, and databases.

Physical Requirements

Physical and mental health to fulfill the responsibilities of the position.

This position requires a current satisfactory Criminal Records Check (including Vulnerable Sector Search), Child Abuse Registry Check and Adult Abuse Registry Check as conditions of employment. The successful candidate will be responsible for any service charges incurred. A security check is considered current if it was obtained no more than six (6) months prior to the start of employment.